Reporting a Serious Misconduct Concern within the Athletics Environment

How to report allegations against a volunteer

Concerns arise about the conduct of a volunteer. Make a note of anything you or the witness has seen or said, with dates and times.

Submit a formal complaint to the England Athletics Athlete & Club Compliance Manager: jfylan@englandathletics.org

England Athletics Athlete & Club Compliance Manager determines if the matter is a Serious Misconduct* Matter

Does the matter require Law Enforcement

YES

Crime or Immediate Risk: Call Police

England Athletics consults with Police re interim suspension and notifying other organisations. Consultation with Police to agree investigative process. Internal Investigation may be delayed pending police enquiries.

NO

England Athletics disciplinary investigation opened

Enlgand Athletics wait outcome of Police investigation (criminal prosecution) and/or England Athletics led investigation. Full disciplinary investigation undertaken and Disciplinary Panel hearing held. Outcome i.e. ban, further training, approved for registration.

Outcome of disciplinary process (e.g. no case to answer, advice or warning/sanction)

Matter referred to the appropriate Affiliated Club to be processed, managed and concluded at Local Level

Affiliated Club can utilise a free consultation facility with the England Athletics nominated law firm, or seek Alternative Dispute Resolution (ADP) bodies for further advice/support

Useful Contacts

England Athletics Compliance Team: 0121 713 8450 (option 3)
Email: jfylan@englandathletics.org

Emergency Services: 999